

## **Irene Lapuerta Méndez**

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### **Curriculum Vitae [April, 2015]**

#### **RESEARCH INTEREST**

Sociology of the Family; Female Labour Force Participation; Gender Inequalities; Family and Childhood Policies.

#### **EDUCATION**

- 2012        **PhD in Political and Social Sciences.** Department of Political and Social Sciences. Pompeu Fabra University (Barcelona, Spain).  
Dissertation title: “Employment, Motherhood and Parental Leaves in Spain”. Supervisor: María José González López.
- 2004        **Master of Arts in Political and Social Sciences.** Department of Political and Social Sciences. Pompeu Fabra University (Barcelona, Spain).
- 2002        **Master Degree in Social and Public Policies.** Pompeu Fabra University and John Hopkins University.
- 2000        **Political and Administration Sciences Degree.** Specialization in International Relations and the European Union. University of Santiago de Compostela (Santiago, Spain).

#### **PROFESIONAL EXPERIENCE**

- 2013-present    **Lecturer** at the Department of Social Work, Public University of Navarre (Pamplona, Spain).
- 2009-2012      **Lecturer and Research Assistant** at the Department of Social Work, Public University of Navarre (Pamplona, Spain).
- 2005-2008      **Assistant Professor** at the Department of Political and Social Sciences, Pompeu Fabra University (Barcelona, Spain).
- 2002-2004      **Research Assistant** for the project “Balancing paid work and family responsibilities: evaluation of flat rate benefits for multiple births,

third order births and parental leave”, directed by M<sup>a</sup> Sol Arguiñano. Department of Social Affairs, Young People and Sports. Government of Navarre.

## RESEARCH PROJECTS

- 2014-2016 *‘The role of men in family dynamics from an international perspective’*. Financed by National Plan for Scientific Research of the Ministry of Economy and Competiveness (CSO2013-43482-R). Project leader: Dr. Teresa Martín (Spanish Council for Cientific Research, Spain).
- 2012-2014 *‘The effects of the crisis on women’s employment in Spain and Great Britain: a comparative and Longitudinal Analysis’*. Financed by the National Plan for Scientific Research of the Ministry of Economy and Competiveness (CSO2011-30179-C02-02).Project leader: Dr. Daniel Guinea (Universidad Nacional de Educación a Distancia).
- 2010-2013 *‘Employment and Family Decisions in the transition to the first child in Europe’*. Financed by the National Plan for Scientific Research of the Ministry of Science and Innovation (CSO2010-17811/SOCI). Project leader: Dr. Ma. José González (Pompeu Fabra University, Spain).
- 2010-2013 *‘Co-responsibility before and after the birth of the first child in Spain’*. Financed by the Spanish Institute for Women (IM 43/09). Project Leader: Dr. Teresa Jurado (Universidad Nacional de Educación a Distancia, Spain).
- 2005-2010 *‘Economic Change, Quality of Life and Social Cohesion’* (EQUALSOC). Financed by the European Union VI Framework Program. Project leader: Dr. Robert Erikson (Swedish Institute for Social Research, Sweden). Research Team: Employ and the Labour Market (EMPLOY). Coordinator: Dr. Duncan Gallie (Nuffield College, Oxford, UK).
- 2009-2010 *‘Fertility, Employment and Parental Leave: Different Labour Consequences between Men and Women’*. Financed by the Ministry of Employment and Immigration (FIPROS 2009/20). Project Leader: Prof. Irene Lapuerta (Public University of Navarre, Spain).
- 2007-2010 *‘Distributive effects of women’s new role’*. Financed by the National Plan for Scientific Research of the Ministry of Science and Technology (SEJ2007-62684/SOCI). Project leader: Dr. Gosta Esping-Andersen (Pompeu Fabra University, Spain).
- 2008-2009 *‘Working Time and Childcare: Occupational Life Histories of the Cohort Baby-Boom in Spain’*. Financed by the Catalanian Institute for Women (U-84/08). Project leader: Dr. Ma. José González (Pompeu Fabra University, Spain).

- 2006-2007 *'Distributive equity in the use of time resources in Spain: the case of leaves for taking care of children and dependent relatives'* (FIPROS 2006/20). Financed by the Ministry of Social Affairs and Employment. Project leader: Dr. Sebastián Sarasa (Pompeu Fabra University, Spain).
- 2001-2002 *'Towards an Institutional Design of the Equal Opportunities Policy for Women in Guatemala'*. Financed by the Ministry of Employment and Social Affairs. Government of Guatemala. Project leader: Prof. Jesus Puente (Rafael Landívar University, Guatemala).
- 2001-2002 *'Public Policies and the new State-Society New Relationships: a comparative study among Guatemala, Chile and Colombia'*, Financed by the Ministry of Presidency. Government of Guatemala. Project leader: Prof. Jesus Puente (Rafael Landívar University, Guatemala).

## **PUBLICATIONS:**

(\*\* indicates peer reviewed)

### ***Journal Articles:***

\*\*2015: 'Egalitarian ideals and traditional plans: analysis of first-time parents in Spain', *Revista Española de Investigaciones Sociológicas*, 150: 39-58 (with P. Abril, P. Amigot, C. Botía-Morillas, M. Domínguez-Falgueras, M. J. González, T. Jurado-Guerrero, Lapuerta, I., T. Martín-García, J. Monferrer and M. Seiz).

\*\*2013: 'Does the regional context matter in Spain? The effects of flat rate benefits on parental leave take-up', *Revista Española de Investigaciones Sociológicas*, 141: 29-60.

\*\*2011: 'Individual and Institutional Constrains: An Analysis of Parental Leave Use and Duration in Spain', *Population Research and Policy Review*, 30 (2):185-210 (with P. Baizán and M. J. González).

### ***Book Chapters:***

\*\*Forthcoming, 2015: 'Parejas de dos ingresos con prácticas igualitarias: ¿quienes logran un modelo de conciliación corresponsable y satisfactorio?' [Dual-earner couples with egalitarian practices: who achieve a satisfactory and co-responsible model of work-family balance?] In M. J. González and T. Jurado-Guerrero: *Transitions to Parenthood in Spain*, Madrid: Ediciones La Catarata.

2009: 'Tiempo para cuidar, tiempo para trabajar: análisis del uso y la duración de la licencia parental en España' [Time for care, time for work: Analysis of Parental Leave Use and Duration in Spain], in Navarro, V (ed.): *La situación social en España*, V.III. Madrid: Editorial Biblioteca Nueva, pp.425-460. ISBN: 978-84-9742-946-7 (with Pau Baizán and Ma. José González).

### ***Working Papers & Reports:***

2012: ‘Decisiones de empleo y cuidados en parejas de doble ingreso en España’ [Work and Care Decisions in dual-earner couples in Spain], *DemoSoc Working Paper n° 38*, Barcelona: UPF (with P. Abril, P. Amigot, C. Botía-Morillas, M. Domínguez-Falgueras, M. J. González, T. Jurado-Guerrero, Lapuerta, I., T. Martín-García, J. Monferrer and M. Seiz) [Available at: <http://www.upf.edu/demosoc/pdf/DEMOSOC48.pdf> ]

2010: ‘Claves para el trabajo con la Muestra Continua de Vidas Laborales’ [Keys for handing the Working Life History Sample], *DemoSoc Working Paper Series*, n° 37, Barcelona: Pompeu Fabra University [Available at: <http://sociodemo.upf.edu/papers/DEMOSOC37.pdf> ]

2009: ‘Tractament estadístic de la Mostra Contínua de Vides Laborals del Ministeri de Treball i Immigració: desarrollo de indicadores sociales’ [Statistical Management of the Working Life History Sample: development of social indicators], Barcelona: Statistical Institute of Catalonia.

2008: ‘Who benefits from parental leave in Spain? A Life Course Analysis’, *DemoSoc Working Paper Series*, n° 26, Barcelona: UPF [Available at: <http://sociodemo.upf.edu/papers/DEMOSOC26.pdf>] (with P. Baizán and M. J. González).

2007: ‘Fins on hem arribat?’ L’estructura de gènere a la Universitat Pompeu Fabra’ [Gender structure at the Pompeu Fabra University], Barcelona: Pompeu Fabra University. [Available at: [http://www.upf.edu/igualtat/web/pdf/informe\\_genere\\_06\\_vf.pdf](http://www.upf.edu/igualtat/web/pdf/informe_genere_06_vf.pdf) ] (with Ma. José González and Águeda Quiroga).

2007: ‘Plan de Igualdad de Oportunidades entre Mujeres y Hombres de Azagra’ [Equal Opportunity Action Plan for Women and Men of Azagra], Pamplona: Local Government of Azagra (with Blanca Fernández).

2005: ‘Diagnóstico sobre las desigualdades de género en Azagra para la posterior elaboración de las estrategias y actuaciones municipales correctoras’ [Diagnosis of Gender Inequalities in Azagra for designing corrective local strategies and measures] Pamplona: Local Government of Azagra (with Blanca Fernández).

2005: ‘L’educació i cura de la primera infancia a Catalunya: anàlisi de la situació actual i propostes de millora’ [Education and care of childhood in Catalonia: analysis of the current situation and proposals for improvement], Barcelona: Government of Catalonia (with Ma. José González and Sergi Vidal).

2004: ‘Propuesta para la implantación del Plan de Igualdad de Oportunidades entre hombres y mujeres de Villava’ [Proposal for the implementation of an Equal Opportunities Action Plan in Villava], Pamplona: Local Government of Villava. (with Blanca Fernández and Amaia Barandica]

2004: ‘Navarra ante el reto de la conciliación de la vida laboral y familia: evaluación de las ayudas económicas por excedencia, pago único y parto múltiple’ [Balancing paid work and family responsibilities: evaluation of flat rate benefits for multiple births, third order births and parental leave] Pamplona: Government of Navarre.

## PARTICIPATIONS IN PROFESSIONAL MEETINGS:

2014 'What Happened with Our Plans? Plans and Behaviour of First Time Dual-Earner Couples in Spain', Co-authors: M. J. González, T. Martín-García and M. Séiz. **XVIII ISA World Congress of Sociology**, RC06 Family Research, Yokohama (Japón), July 13-19, 2014. <http://www.isa-sociology.org/congress2014/>

'What happened with our plans? Plans and behavior of first-time dual earner couples in Spain'. Co-authors: M. J. González, T. Martín-García and M. Séiz, **7<sup>th</sup> European Society on Family Relations Conference**, Session: "Transition to the first child in Europe: a crucial moment for gender (in)equality", Universidad Autónoma de Madrid, September 3-6, 2014. <http://www.esfr2014.es/>

2013 '¿Cómo incluyen los procesos de negociación de las parejas en el uso de los permisos de cuidado?'. Co-authors: T. Martín-García and M. Séiz, **XI Congreso Español de Sociología**. Workshop 3: Sociología de la Familia. Universidad Complutense de Madrid, Madrid, July 10-12, 2013. <http://www.fes-web.org/inicio/pages.8/>

'Decisiones de empleo y cuidados en parejas de dos ingresos en España'. Co-authors: P. Abril, P. Amigot, C. Botía-Morillas, M. Domínguez-Falgueras, M. J. González, T. Jurado-Guerrero, T. Martín-García, J. Monferrer and M. Seiz, **IV Congreso de la Red Española de Política Social**. Panel 5: Dependencia funcional y cuidado a lo largo del ciclo vital. Universidad de Alcalá, Alcalá de Henares, June 6-7, 2013. <http://www3.uah.es/congresoreps2013/>

'Processes of Bargaining in the Use of Parental Leave by Spanish Dual-Earner Parents in Spain'. Co-authors: T. Martín-García and M. Séiz. **3<sup>rd</sup> European Conference on Politics and Gender**. Section 6: Political Economy of Welfare and Labor. Universitat Pompeu Fabra, Barcelona, March 21-23, 2013. <http://www.ecpg-barcelona.com/>

2012 '*First-time parents' ideals, expectations and restrictions in Spain in relation with children's care*'. Co-authors P. Abril, P. Amigot, C. Botía-Morillas, M. Domínguez-Falgueras, M. J. González, T. Jurado-Guerrero, T. Martín-García, J. Monferrer and M. Seiz. **15<sup>th</sup> European Social Work Symposium**. Workshop 3: Families, or who is paying the consequences of the crisis?, Pamplona, October 4-6, 2012. <http://www.unavarra.es/15esws/?languageId=1>

'*Mothers' labour Market Transitions in Spain: the Role of Part-Time Parental Leave*'. **European Population Conference 2012**. Panel 13: Policy Issues. Stockholm University. Estocolmo, 13-16 de junio de 2012. <http://epc2012.princeton.edu/sessions/90>.

'*Mothers' Labour Market Transitions after the First Child in Spain: the Role of Part-Time Parental Leave*'. **CPRC Social Policy Seminar**. Columbia Population Research Center, New York, January 31, 2012. <http://cupop.columbia.edu/events/seminar-series/social-policy-seminars>

- 2011 *'Parental Leave Policies and Maternal Labour Force Participation After the First Childbirth in Spain'*. **European Sociological Association (ESA) 10<sup>th</sup> Conference**. Panel: RN 14 Gender Relations in The Labour Market and the Welfare State. Université de Gèneve, Ginebra, September 7-10, 2011.  
[http://www.esa10thconference.com/programme/ESA2011\\_Abstracts\\_Book.pdf](http://www.esa10thconference.com/programme/ESA2011_Abstracts_Book.pdf)
- 'Does regional context matter in Spain? Effects of flat-rate benefits on parental leave take-up'*. **The Society for the Advancement of the Socio-Economics (SASE) 23rd Annual Conference**. Panel: Gender, Work & Family. Session: Parental Leave 1. Universidad Autónoma de Madrid, Madrid, June 23-25, 2011.  
<http://convention2.allacademic.com/one/sase/sase11/>
- 2010 *'Licencias parentales y transiciones laborales de las madres españolas tras el nacimiento de los hijos'*. **II Congreso Anual de la Red Española de Política Social**. Panel 5: Care Work, Public Policies and Gender. Spanish Council for Scientific Research (CSIC), Madrid, September 30 – October 1, 2010.  
<http://www.espanet-spain.net/congreso2010/paneles/panel5>
- 'Spanish mothers' labour market decisions after the first child: the use of reduced working hours'*. **International Workshop "Spain and Italy: As Similar As Thought? A Comparative Reflection on Living Arrangements and Family Relationships"**, Spanish Council for Scientific Research (CSIC), Madrid, September 23-24, 2010. <http://www.iegd.csic.es/en/node/275225>
- '¿Continuar o abandonar el empleo? Decisiones laborales de las madres españolas tras el nacimiento del primero hijo'*. **X Congreso de la Federación Española de Sociología**. Panel 6: Inequalities and Social Stratification. Public University of Navarre, Pamplona, July 1-3, 2010.  
[http://www.fes-web.org/archivos/congresos/congreso\\_10/grupos-trabajo/06.pdf](http://www.fes-web.org/archivos/congresos/congreso_10/grupos-trabajo/06.pdf)
- International Workshop TransParent**. International and National Studies of the Transition to Parenthood. Amsterdam, April 8-9, 2010.  
<http://www.transparent-project.com/workshops.html>
- 2009 *'Evaluación de las políticas autonómicas por excedencia para el cuidado de hijos: el impacto de los incentivos económicos'*. Panel 6: Work-Family Balance Policies. **I Congreso Anual de la Red Española de Política Social**. University of Oviedo, Oviedo (Spain), November 5-7, 2009.  
[http://www.espanet-spain.net/congreso2009/index.php?option=com\\_content&view=article&id=82&Itemid=84](http://www.espanet-spain.net/congreso2009/index.php?option=com_content&view=article&id=82&Itemid=84)
- 'Parents' Reducing Working Hours: Employment Decisions after Childbirth in Spain'*. **XXVI International Population Conference**. Session 163: Family context and work-life balance. Marrakech, September 27 – October 3, 2009.  
<http://iussp2009.princeton.edu/sessionViewer.aspx?sessionId=553>
- 'Impacte de les polítiques autonòmiques en la utilització de l'excedència per*

*cura de fills*'. **V Congrés Català de Sociologia**. Panel 12: Family. Universidad Autónoma de Barcelona, Barcelona, April 17-18, 2009.

<http://acs.iec.cat/congres2009/comunicacio.asp>

2008 *'Do time resources for working parents promote gender equality and work-family balance? An analysis of use and duration of parental leave in Spain'*. Co-authors: Pau Baizán and Ma. José González. **European Population Conference** 2008. Session 95: Fertility in Western and Eastern Europe. Barcelona, July 9-12, 2008.

<http://epc2008.princeton.edu/sessionViewer.aspx?sessionId=1053>

*'Who Benefits from Parental Leave in Spain? A Life Course Analysis'*. Co-authors: Pau Baizán and Ma. José González. **EQUALSOC Midterm Conference**. Berlin für Sozialforschung (WZB), Berlin, April 11-12, 2008.

[http://www.equalsoc.org/uploaded\\_files/regular/abstracts2.pdf](http://www.equalsoc.org/uploaded_files/regular/abstracts2.pdf)

## TEACHING EXPERIENCE

*Family, Childhood, Adolescence and Welfare State*. M.A. in Social Intervention with Individuals, Families and Groups. Public University of Navarre. Spring 2012 and Falls 2013,-2014.

*Gender Perspective in Social Intervention Projects*. M.A. in Social Intervention with Individuals, Families and Groups. Public University of Navarre. Springs 2009-2011 and 2013-2015.

*Social Policy*. B.A. in Social Work. Public University of Navarre. Falls 2013- 2014.

*Social Diagnosis*. B.A. in Social Work. Public University of Navarre. Springs 2010-2011.

*Social Protection Systems*. B.A. in Social Work. Public University of Navarre. Spring 2009.

*Introduction to Sociology*. B.A. in Political and Administration Sciences. Pompeu Fabra University. Falls 2005- 2008.

*Welfare States and Social Policies*. B.A. in Labour Sciences. Pompeu Fabra University. Falls 2005-2008.

*Education, Training and Labour Market*. B.A. in Labour Sciences. Pompeu Fabra University. Fall 2005.

## ACADEMIC STAYS ABROAD

2011-2012 **Columbia Population Research Center** (CPRC). New York, USA. Visiting Scholar for 6 moths (October, 2011- March, 2012).

<http://cupop.columbia.edu/>

2008 **Swedish Institute For Social Research** (SOFI). Stockholm, Sweden.

Visiting Researcher for 3 months (April-June).  
<http://www.sofi.su.se/pub/jsp/polopoly.jsp?d=5570>

- 2002 Department of Political and Social Sciences. **Rafael Landivar University**. Guatemala City, Guatemala. Visiting Researcher for 3 months (July-September). <http://www.url.edu.gt>
- 1999-2000 Political and Social Sciences Faculty. **Södertörn University**. Stockholm, Sweden (Political and Administration Sciences Degree, Erasmus student for 12 months). <http://webappl.web.sh.se/>

## FELLOWSHIPS AND AWARDS

- 2013 Knowledge Transfer Award in the field of Social Sciences & Humanities given by the Economic and Social Council of the Pompeu Fabra University.
- 2012 Best PhD Dissertation Award in Political Science and Sociology given by the Spanish Congress.
- 2010 Second prize for research projects in social topics given by the Ministry of Employment and Immigration for the project: 'Fertility, Employment and Parental Leave: Different Labour Consequences between Men and Women'.
- 2010 Dissertation Fellowship given by the Sociological Research Institute (Centro de Investigaciones Sociológicas, CIS). Declined.
- 2008 Visiting scholarship at the Swedish Institute for Social Research (SOFI) (<http://www.sofi.su.se/pub/jsp/polopoly.jsp?d=5570>). Financed by EQUALSOC Network of Excellence. April –June, 2008.
- 2000-2002 Postgraduate grant for two years in the Department of Political and Social Sciences at the Pompeu Fabra University, Barcelona. Financed by the Department of Education. Government of Navarre.
- 2001 Visiting scholarship in the Department of Political and Social Sciences at the Rafael Landivar University, Ciudad de Guatemala (Guatemala) (<http://www.url.edu.gt/Portalurl/>). Financed by the Ministry of Foreign Affairs and Cooperation. August -October, 2001.
- 1999-2000 Erasmus grant in Stockholm (Sweden). Political and Social Sciences Program. Södertörns Högskola (<http://webappl.web.sh.se/>). August, 1999 –July, 2000.

## FURTHER TRAINING

- 2011 “*Collaborative analysis of qualitative data with Atlas.ti*”. UNED-Fundación Juan March. Madrid, July 4-5, 2011. 12 hours.



- 2009 “*Applied Panel Data Analysis*”. ESRC Oxford Spring School. Oxford, July 15-16, 2009. 14 hours.
- “*Introduction to Event History Analysis with Stata*”. Department of Political and Social Sciences at the Pompeu Fabra University. Barcelona, February 23-27, 2009. 15 hours.
- 2008 “*Social Inequalities in contemporary Societies*”. EQUALSOC and ECSR Joint Summer School. Trento, August 31 – September 6, 2008. 48 hours.
- “*Crash course in Stata and Selection Bias Modelling*”. ESRC Oxford Spring School. Oxford, July 16-17, 2008. 14 hours.
- 2007 “*Logit and Probit Models*”. Essex Summer School in Social Sciences Data Analysis & Collection. Colchester, July 21 – August 1, 2007. 60 hours.
- 2000 “*Studies in Social and Employment Insertion*”. Fondo Formación. Pamplona, 2000. 600 hours.

## **LANGUAGES SKILLS**

Spanish	Mother tongue
English	Fluent
French	Read
Catalan	Read and speak

## **COMPUTER SKILLS**

Perfect command of Operating Systems (Windows XP, VISTA, 7 and Apple Mac OS X) and Microsoft Office tools (Word, Excel, PowerPoint, Access).

Advanced user of the following software for:

- Quantitative statistical analysis: SPSS and STATA.
- Qualitative analysis: ATLAS.ti.
- References and sources management: End-Note and Zotero.

Graphic Design: Map-Viewer and PhotoShop.